

**MINUTES OF THE
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
OF KONINKLIJKE AHOLD DELHAIZE N.V.
HELD ON AUGUST 8, 2025**

Summary of the deliberations at the extraordinary general meeting of shareholders ("**EGM**" or the "**Meeting**") of Koninklijke Ahold Delhaize N.V. ("**Ahold Delhaize**" or the "**Company**"), held on August 8, 2025.

Chairperson: Mr. Peter Agnefjäll (the "**Chair**").

Secretary: Ms. Corné Greyling (the "**Secretary**").

These minutes should be read in conjunction with the agenda (and explanatory notes) for this EGM. Ahold Delhaize does not guarantee the completeness or correctness of the information contained in these minutes and does not assume any obligation whatsoever to update or correct the information in these minutes after publication.

1. Opening

The Chair opened the Meeting and welcomed all persons attending the Meeting. The Chair introduced Mr. Frans Muller, Ahold Delhaize's Chief Executive Officer, Ms. Helen Weir, chair of the Supervisory Board's governance and nomination committee, participating virtually, Ms. Corné Greyling, Ahold Delhaize's Company Secretary and Mr. Wiebe Draijer, nominee for appointment to the Supervisory Board. The Chair further introduced Reinier Kleipool, civil law notary at De Brauw Blackstone Westbroek N.V.

The Chair explained that the Meeting was convened in accordance with the statutory requirements and discussed certain practical aspects with respect to the order of the Meeting.

2. Proposal to appoint Mr. Wiebe Draijer as new member of the Supervisory Board

The Chair introduced the agenda item, the proposal to appoint Mr. Wiebe Draijer as a member of the Supervisory Board, for a term starting immediately after the conclusion of the Meeting and ending at the end of the annual general meeting of shareholders to be held in 2029, being the fourth calendar year after the year of appointment. Once appointed, Mr. Draijer would assume the role of chair of the Supervisory Board per October 1, 2025.

The Chair highlighted Mr. Draijer's broad executive and leadership experience and that this would be valuable to the Supervisory Board and allow him to further oversee and guide the successful implementation of Ahold Delhaize's 'Growing Together' strategy. For further information on Mr. Draijer's background, shareholders were referred to the agenda and explanatory notes. The Chair further noted that he will step down from the Supervisory Board per October 1, 2025, and asked Mr. Draijer to introduce himself briefly.

Mr. Draijer expressed his gratitude to the shareholders and the Supervisory Board for the opportunity. He outlined his background, emphasizing his experience in executive and leadership roles and his

people-oriented approach. Mr. Draijer commended Ahold Delhaize's achievements and highlighted his commitment to overseeing transitions and supporting the implementation of the 'Growing Together' strategy.

The Chair provided instructions for asking questions and the use of microphones and then invited the shareholders to ask questions.

Mr. Becker raised a question regarding Ahold Delhaize's commitment to cage-free eggs by 2025 and asked for a plan to eliminate cages throughout supply chains, as well as information on steps taken since the last annual general meeting of shareholders and planned actions for the remainder of the year.

The Chair thanked Mr. Becker for his question, noted that questions would be bundled, and gave the floor to Mr. Cuppi.

Mr. Cuppi asked Mr. Draijer what he will do to end the use of cages by Ahold Delhaize.

Ms. Geneste shared remarks emphasizing respectful dialogue, collaboration, and the complexity of change within the food supply chain, encouraging all stakeholders to work together and set realistic and measurable goals. She furthermore noted that the economic manufacturing process in the production chain cannot be changed overnight and that there are many steps and persons involved in the supply chain and that Ahold Delhaize does not control all these steps and persons, concluding that all parties involved should work together to better the Company.

The Chair allocated the questions to the relevant speakers.

Mr. Muller thanked the Chair and shareholders for their questions and explained that advancing the sustainability of the Company and its products is a priority for Ahold Delhaize USA. He provided an update on cage-free egg progress, noting recently updated timelines due to factors such as egg supply shortages resulting from avian flu and its impact on consumer pricing, highlighting the importance of offering customers sustainable and affordable products. Mr. Muller reported that currently more than 65% of the egg assortment is cage-free, with ongoing pilots on shelf signage and increased cage-free offerings. He referenced the updated sustainability targets published in December 2024.

Mr. Muller further emphasized Ahold Delhaize's ambition to increase the percentage of cage-free stock keeping units and decrease the use of cages across private and national brand assortments. He noted that progress is influenced by supply chain availability, customer demand and budgets, and regulatory requirements. He concluded that successful transition to cage-free eggs requires strong collaboration with suppliers, farmers and customers.

The Chair thanked Mr. Muller and invited Mr. Draijer to address the second question.

Mr. Draijer thanked the Chair, mentioned that he had been informed on this issue and noted that it is a responsibility of the Supervisory Board to ensure that the interests of all stakeholders are considered in transitions, and that shareholders can count on him to take on the responsibility.

The Chair thanked Mr. Draijer.

Mr. Cuppi reiterated his question on what Ahold Delhaize will do to end the use of cages and referred to Ahold Delhaize's original target set in this respect ten years ago.

Mr. Muller reaffirmed Ahold Delhaize's intention to end the use of cages. He explained that ten years ago, the Company did not know about unforeseen circumstances that have now impacted the timeline, such as the avian flu, effects thereof and price increases. He further explained that customers in the stores of Ahold Delhaize have the option to purchase cage-free eggs. He noted that Ahold Delhaize tries its utmost best to transition to cage free, while allowing customers to choose based on what they can afford, as this is what customers expect. Finally, Mr. Muller stated that supply is insufficient to meet demands.

The Chair asked if there were further questions related to the appointment of Mr. Draijer.

Mr. Spanjer welcomed Mr. Draijer to the Company and thanked the Chair for his service. Ms. Geneste also welcomed Mr. Draijer and expressed hope for a successful collaboration.

The Chair thanked the shareholders and gave the floor to Mr. Kleipool, civil law notary, to confirm the share capital present or represented at the Meeting.

Mr. Kleipool stated that there were 8 persons present, either as shareholders or as proxies. Mr. Kleipool explained that these individuals collectively represented 623,911,413 ordinary shares and an equal number of votes, which amounted to 69.15% of the outstanding ordinary shares. Mr. Kleipool explained the voting procedure.

The Chair opened the voting and allowed shareholders to vote.

The Chair closed the vote and proceeded to the voting results. He reported that the proposal to appoint Mr. Draijer was adopted with 99.86% of votes cast in favor. The Chair welcomed Mr. Draijer to the Supervisory Board.

3. Closing

The Chair noted that all items on the agenda had been discussed and thanked all persons involved in organizing the Meeting.

On behalf of the executive board of Ahold Delhaize, Mr. Muller thanked the Chair for his contributions to the Company and wished him and his family well. Mr. Muller further welcomed Mr. Draijer to the Supervisory Board.

The Chair thanked all shareholders and attendees for their participation and contribution and closed the Meeting.