

SASB INDEX

The Sustainability Accounting Standards Board (SASB) developed a set of industry-specific sustainability standards.

Ahold Delhaize reports on a number of the standards that are relevant for the Food Retailers & Distributors industry. The table below shows where the specific information can be found.

Topic	Accounting metric	Unit of measure	Link to information	Difference between SASB and Ahold Delhaize reporting
Fleet fuel management	(1) Fleet fuel consumed, (2) percentage renewable	Gigajoules (GJ), percentage (%)	2021 annual report: ESG statements, page 262 Ahold Delhaize website: https://www.aholddelhaize.com/sustainability/climate-impact/	We report on carbon equivalent emissions instead of Gigajoules. Total liters of fuel consumed is available on our website Currently we do not report the percentage of renewables used for transport
Air emissions from refrigeration	Gross global scope 1 emissions from refrigerants	Metric tons (t) CO2-e	2021 annual report: ESG statements, page 262	
	Percentage of refrigerants consumed with zero ozone-depleting potential	Percentage by weight	Ahold Delhaize website: https://www.aholddelhaize.com/sustainability/climate-impact/	
	Average refrigerant emissions rate	Percentage	Ahold Delhaize website: https://www.aholddelhaize.com/sustainability/climate-impact/	
Energy management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), percentage (%)	2021 annual report: ESG statements, page 262	We report on carbon equivalent emissions instead of Gigajoules
Food waste management	Amount of food waste generated, percentage diverted from the waste stream	Metric tons, percentage	2021 annual report: ESG statements, page 265	
Data security	Description of approach to identifying and addressing data security risks	n/a	2021 annual report: Principal risks and uncertainties, page 48	
Product health and nutrition	Revenue from products labeled and/or marketed to promote health and nutrition attributes	Reporting currency	2021 annual report: Group performance, page 98 ESG statements, page 271	
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	n/a	2021 annual report: Our growth drivers, page 28 Environmental, Social and Governance, page 73 ESG statements, page 271	

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Labor practices	(1) Average hourly wage and (2) percentage of in-store and distribution center employees earning minimum wage,	Reporting currency Percentage	2021 annual report: Management board remuneration, page 171	We report the average associate remuneration per FTE We do not report the percentage of in-store and distribution employees earning minimum wage, by region
	Percentage of active workforce covered under collective bargaining agreements	Percentage	2021 annual report: ESG statements, page 273	
	Revenue from products third-party certified to environmental or social sustainability sourcing standard	Reporting currency	Ahold Delhaize website: https://www.aholddelhaize.com/sustainability/our-position-on-societal-and-environmental-topics/	For coffee, tea, cocoa and wood fibers we report the percentage of certified own brand products For palm oil and soy we report the percentage of certified volume used for own brand products For seafood we report the percentage of certified own brand sales
	Percentage of revenue from (1) eggs that originated from a cage-free environment and (2) pork produced without the use of gestation crates	Percentage by revenue	Ahold Delhaize website: https://www.aholddelhaize.com/en/sustainability/our-position-on-societal-and-environmental-topics/animal-welfare/	We report the percentage of cage free egg SKUs in our assortment. We do not currently report on pork produced without the use of gestation crates.
Management of environmental and social impacts in the supply chain	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	n/a	2021 annual report: Environmental, Social and Governance, page 59, 61, 71, 75-77 Ahold Delhaize website: https://www.aholddelhaize.com/sustainability/our-position-on-societal-and-environmental-topics/animal-welfare/	
	Discussion of strategies to reduce the environmental impact of packaging	n/a	2021 annual report: Environmental, Social and Governance, page 60-61 ESG statements, 266-267	