



# Strategy Update

Dick Boer

President and CEO

December 7, 2016

**Together, we build Great Local Brands,  
bringing Fresh Inspiration Every Day**



## Better Together

- **Better Together strategy**
  - Captures benefits of international scale to build great local brands
  - Confirms merger rationale
  - Sets direction to realize full potential
  - Full commitment to Sustainable Retailing
- **Combined company**
  - In full-execution mode following merger completion on July 23, 2016
  - Integration is on track with clear visibility to generating €500 million in net synergies in 2019
- **Operating model**
  - Committed to grow leading supermarket brands while remaining rigorously focused on cost discipline
  - New target to double net consumer online sales by 2020 from expected 2016 level of €2.3 billion
  - Continued focus on strong free cash flow with €1.6 billion expected for 2017
- **Shareholder return**
  - Dividend pay-out ratio of 40-50% of pro-forma underlying income from continuing operations
  - Launch €1 billion share buyback program in 2017



## Key Trends

More value

More convenience

More fresh & healthy

More personal



## Key Strengths

Solid foundation

Great local brands

- Best-in-class in Supermarkets
- Superior omnichannel & digital offering

Leadership

## Our commitment to succeed

Proven track record in  
execution and integration





# Let's focus on the key trends affecting food retailing

## Key Trends

More value

More convenience

More fresh & healthy

More personal

## Better Together Strategy

### Our purpose

Together, we build Great Local Brands, bringing Fresh Inspiration Every Day

### Our sustainable business model

Save for our customers:

- Buy better
- Operate smarter
- Waste less

Fund growth in key channels:

- Supermarkets
- e-Commerce
- Smaller formats

### Our promises

A better place to work  
Every Day  
A better neighbor

### Our values

#### Courage

We drive change, are open-minded, bold, and innovative.

#### Integrity

We do the right thing and earn customers' trust.

#### Teamwork

Together, we take ownership, collaborate, and win.

#### Care

We care for our customers, our colleagues, and our communities.

#### Humor

We are humble, down-to-earth, and we don't take ourselves too seriously.

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## Key Trends

# Customers looking for convenience across channels



More value

More convenience

More fresh & healthy

More personal



## Key Trends

# Increased focus on health & product origin

8



More value

More convenience

More fresh & healthy

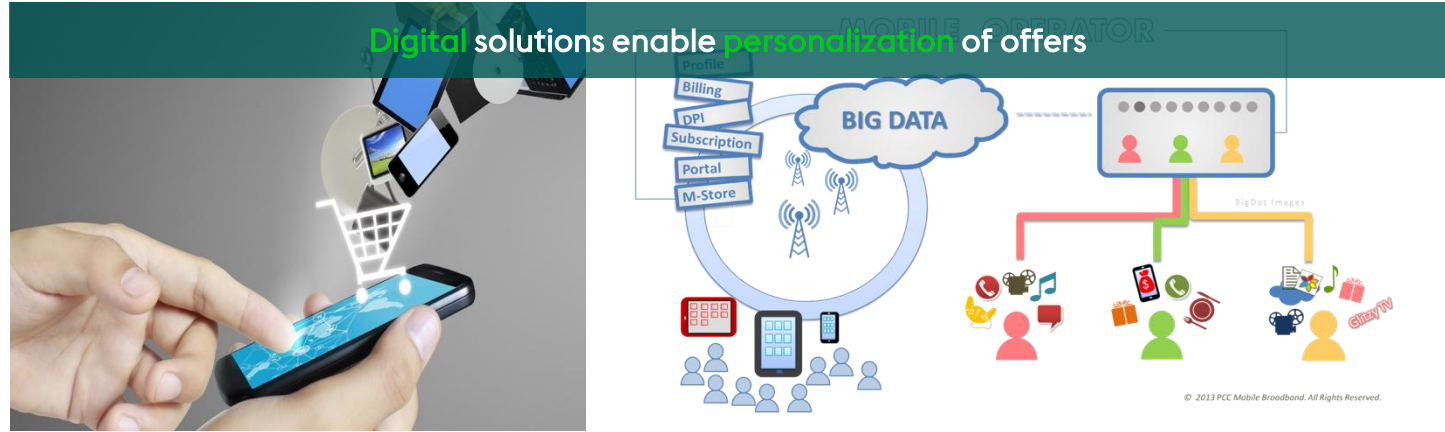
More personal



## Key Trends

# Seeking personal relevance and connection

9



More value

More convenience

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More personal



# We have key strengths to address these trends

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## Key Strengths



- Great local brands with presence on both sides of the Atlantic
- Best-in-class Supermarket player
- Superior Omnichannel and Digital offering
- Operating cash flow among the leaders in the industry
- Deep experience Fresh and Own Brands, focus on affordability
- Frontrunner in Sustainable Retailing; and connected to Communities
- Great pools of talent and capabilities
- Leaders with proven track record in execution and integration

### Key figures<sup>(1)</sup>

| Net sales | Underlying operating income | Underlying operating margin | Free Cash Flow | Market cap            | Stores worldwide | Employees worldwide |
|-----------|-----------------------------|-----------------------------|----------------|-----------------------|------------------|---------------------|
| €60.9b    | €2.2b                       | 3.5%                        | €1.7b          | €23.7b <sup>(2)</sup> | 6,590            | 375,000             |

(1) Pro Forma as of 2015; (2) Market cap as of December 5<sup>th</sup>, 2016

Solid foundation

Great local brands

Leadership



## Key Strengths

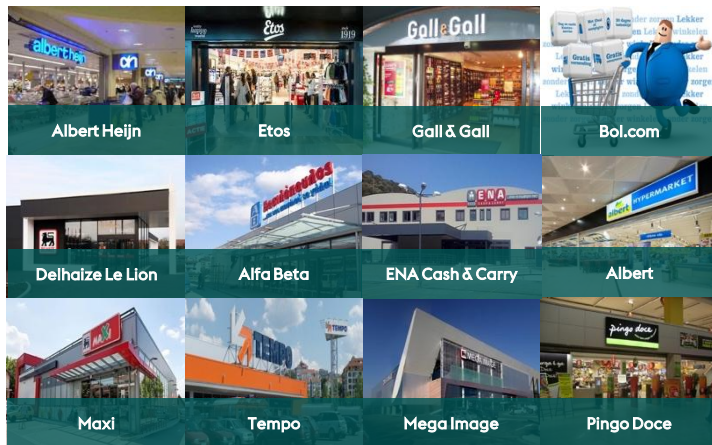
### US

#1 or #2 in 24 DMAs\* representing c. 80% of our US Sales



### Europe

- #1 in the Netherlands
- #2 in Belgium
- #1 in Greece
- #2 in Czech Republic
- #1 in Serbia
- #1 in Greater Bucharest
- #1 in Portugal



### Indonesia

#1 in supermarkets

Solid foundation

Great local brands

Leadership

\*DMA = Designated Market Area

# Strong and experienced leadership team

**Dick Boer**

President and Chief Executive Officer

**Frans Muller**Deputy Chief Executive Officer and  
Chief Integration Officer  
Acting COO, a.i., Delhaize America**Jeff Carr**

Chief Financial Officer

**Kevin Holt**Chief Operating Officer,  
Ahold USA**Pierre Bouchut**Chief Operating Officer,  
Europe and Indonesia**Hanneke Faber**Chief eCommerce and  
Innovation Officer**Abbe Luersman**Chief Human Resources  
Officer**Jan Ernst de Groot**

Chief Legal Officer

**Marc Croonen**Chief Sustainability, Transformation and  
Communications Officer



# Building our Better Together Strategy

## Key Trends

More value

More convenience

More fresh & healthy

More personal

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Together, we build **Great Local Brands**, bringing **Fresh Inspiration Every Day**

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- e-Commerce
- Smaller formats

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- Affordable for all
- Best own brands
- Fresher & healthier
- Most local & personal service

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# Better Together - Ahold Delhaize Strategic Framework

## Our purpose

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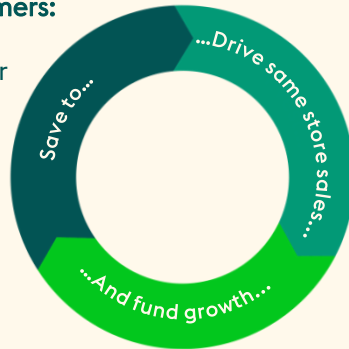
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Together



Great local brands



Together, we build **Great Local Brands**, bringing **Fresh Inspiration Every Day**.



Fresh inspiration



Every Day

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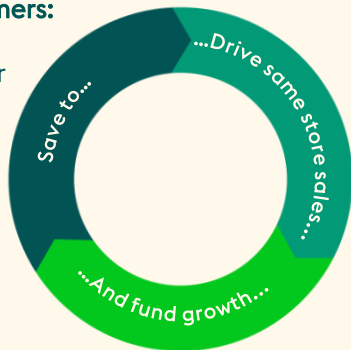
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## Our Sustainable Business Model

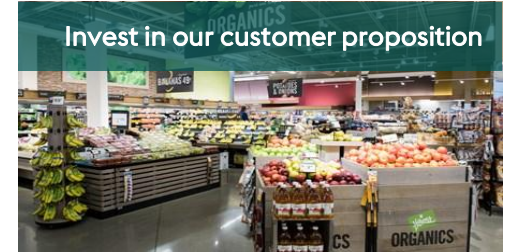
### Save for our customers

Buy better

Operate smarter

Waste less

# Our sustainable business model powers our strategy<sup>18</sup>



## Our Sustainable Business Model

### Save for our customers

Buy better

Operate smarter

Waste less

# Saving for our customers begins with buying better

19

Examples

ams

COOPERNIC<sup>★</sup>



Delhaize Belgium  
Transformation  
Plan



Buy better

Operate smarter

Waste less



## Our Sustainable Business Model

Save for our customers

Buy better

Operate smarter

Waste less

# Our brands are operating smarter everyday

20

Examples

Buy better

Operate smarter

Waste less

FOOD LION

Stop&Shop

Hannaford

GIANT MARTIN'S

Giant

Peapod

bfresh

on Albert Heijn

DELHAIZE

Etos

Gall & Gall  
SINCE 1884

bol.com

albert

MAXI

Tempo

Βασιλόπουλος  
...και εσύ μπορείς να γίνεις!

ΕΝΑ  
...αλλά να αγοράσεις ένα!

DELHAIZE

MEGA IMAGE

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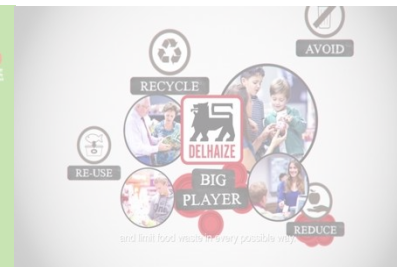
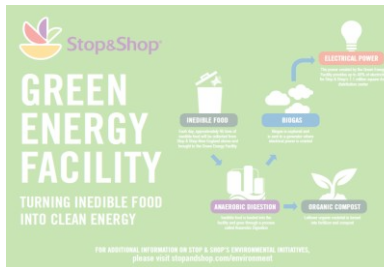
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ams

COOPERNIC★



Delhaize Belgium  
Transformation  
Plan





## Our Sustainable Business Model

Save for our  
customers

Buy better

Operate smarter

Waste less

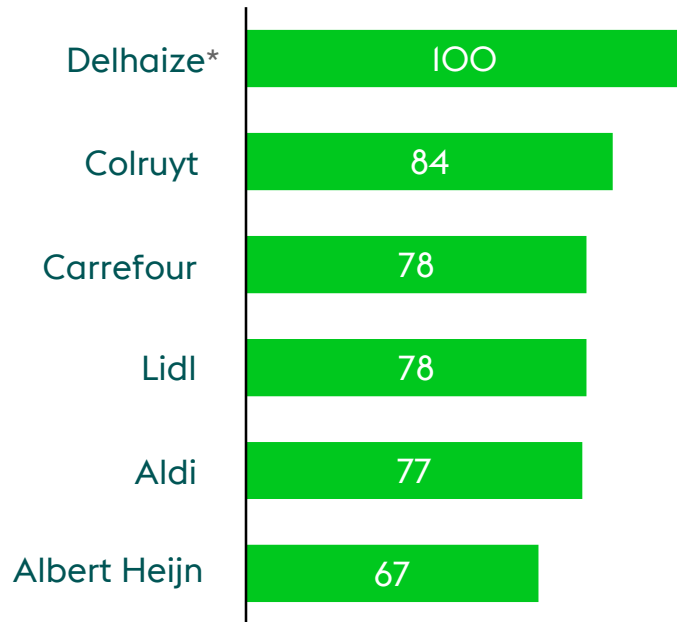
# Delhaize Belgium realized it needed to improve its cost position<sup>21</sup>

2014

- Cost handicap in wage and labour conditions
- Competition leveraging scale and cost benefits
- High operational costs in supply chain / logistics
- Decreasing market share and profitability\*

Delhaize Belgium  
Transformation Plan

Cost per productive hour  
(2014, Delhaize\* = 100)



(\*) Company-operated supermarkets

## Our Sustainable Business Model

Save for our  
customers

Buy better

Operate smarter

Waste less

# It developed and executed its Transformation Plan; it is on track for €8OM in savings

22

| 2014  | Current status  |  |
|---|---|--|
| <ul style="list-style-type: none"> <li>Cost handicap in wage and labour conditions</li> <li>Competition leveraging scale and cost benefits</li> <li>High operational costs in supply chain / logistics</li> <li>Decreasing market share and profitability*</li> </ul> | <ul style="list-style-type: none"> <li>Leaner workforce</li> <li>Adapted wage measures and benefits</li> <li>New store organization</li> <li>Store network organization</li> <li>Efficiency projects</li> </ul> | <ul style="list-style-type: none"> <li>✓ Completed (2,083 vs 1,800 initially)</li> <li>✓ Completed</li> <li>✓ Completed (128 stores**)</li> <li>✓ Completed (close 1 store &amp; 9 affiliate stores)</li> <li>✓ Ongoing</li> </ul> |
| Delhaize Belgium<br>Transformation Plan   | On track for<br>€8OM savings in 2018  |  |

(\*) Company-operated supermarkets

(\*\*) Final NSO wave started in November 2016 (37 stores)



## Our Sustainable Business Model

Save for our  
customers

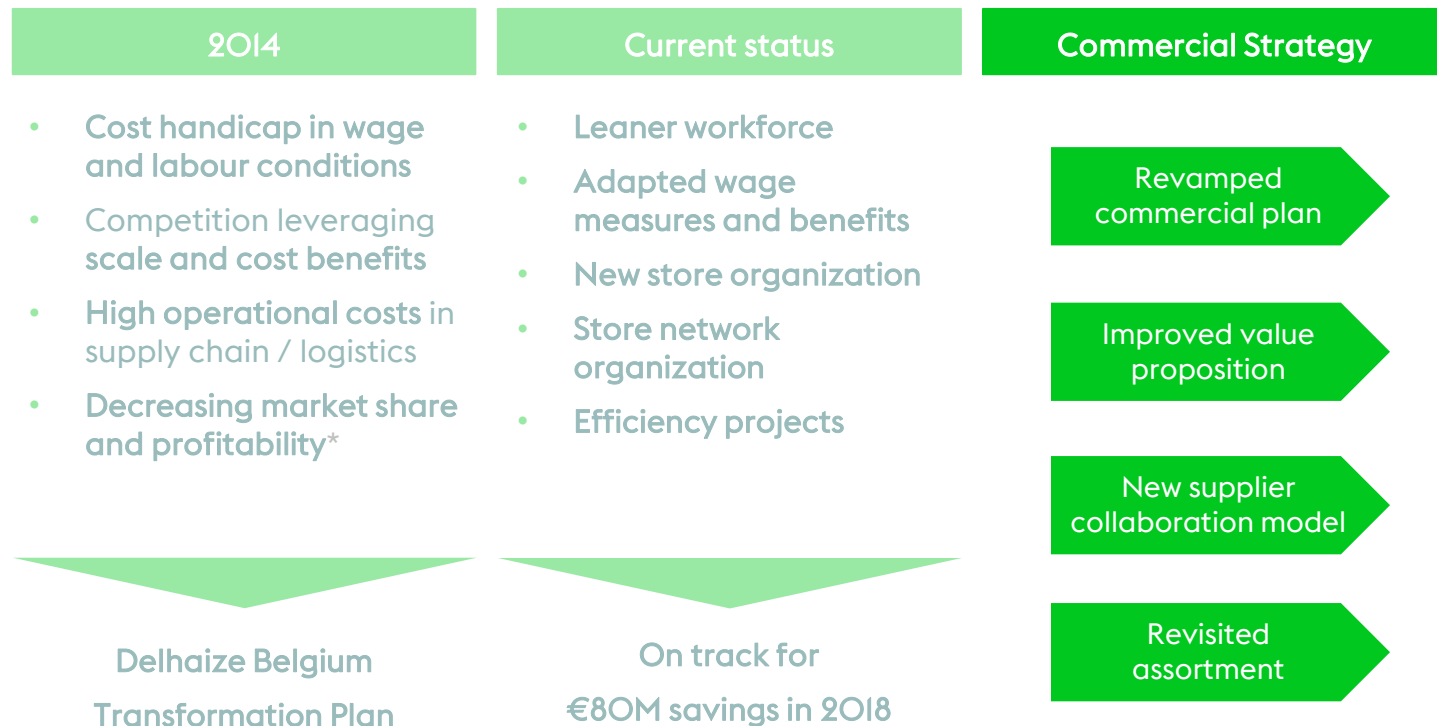
Buy better

Operate smarter

Waste less

# Executing the new commercial strategy is the next step

23



(\*) Company-operated supermarkets



## Our Sustainable Business Model

### Save for our customers

Buy better

Operate smarter

Waste less

# Wasting less is key to save for our customers

24

Examples

Buy better

Operate smarter

Waste less

FOOD LION

Stop&Shop

Hannaford

GIANT  
MARTIN'S

Giant

Peapod

bfresh

on Albert Heijn

DELHAIZE

Etos

Gall & Gall  
SINCE 1884

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DELHAIZE

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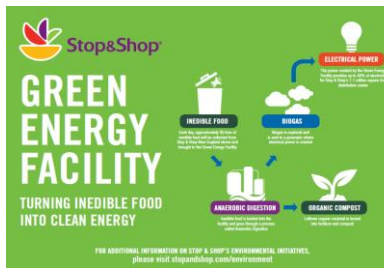
DELHAIZE

ams

COOPERNIC★



Delhaize Belgium  
Transformation  
Plan





## Our Sustainable Business Model

### Invest in our customer proposition

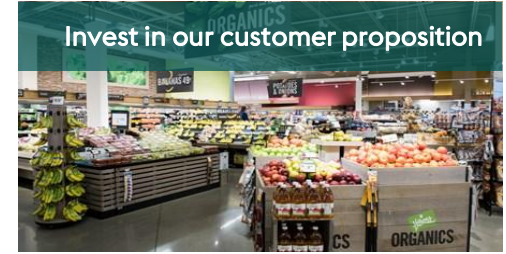
Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Our sustainable business model powers our strategy<sup>25</sup>



# Our brands are focused on four areas to differentiate our customer proposition

## Our Sustainable Business Model

## Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal service

### Examples



Affordable for all

Best own brands

Fresher & healthier

Most local & personal

## Our Sustainable Business Model

Invest in our  
customer  
proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Affordable for all – Zooming in on Food Lion



- |   |   |   |
|---|---|---|
| • Conveniently located stores                 | ▶ | • Easy to shop stores, part of the neighborhood |
| • Low prices driven by strong promotions      | ▶ | • Great everyday prices and good weekly deals   |
| • Inconsistent fresh execution and perception | ▶ | • Consistently fresh products                   |
| • Vendor-driven center store assortment       | ▶ | • Customer-driven assortment                    |
| • Task-oriented leadership and associates     | ▶ | • Fast and easy checkout experience             |
| • Effective execution of the basics           | ▶ | • Caring, responsive and available associates   |



## Our Sustainable Business Model

### Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Affordable for all is a key pillar in Food Lion's strategy <sup>28</sup>



Protecting and strengthening a strong price heritage is the most critical component of delivering Food Lion's strategy of Easy, Fresh & Affordable.

You can count on Food Lion Every day!

- **Affordability** is one of the main pillars of the Easy, Fresh & Affordable strategy
- Continue investments to strengthen Food Lion's actual **price position**:
  - Everyday pricing
  - Timely promotions (MVP savings)
- Further strengthen and accelerate **price perception** vs price leader



## Our Sustainable Business Model

### Invest in our customer proposition

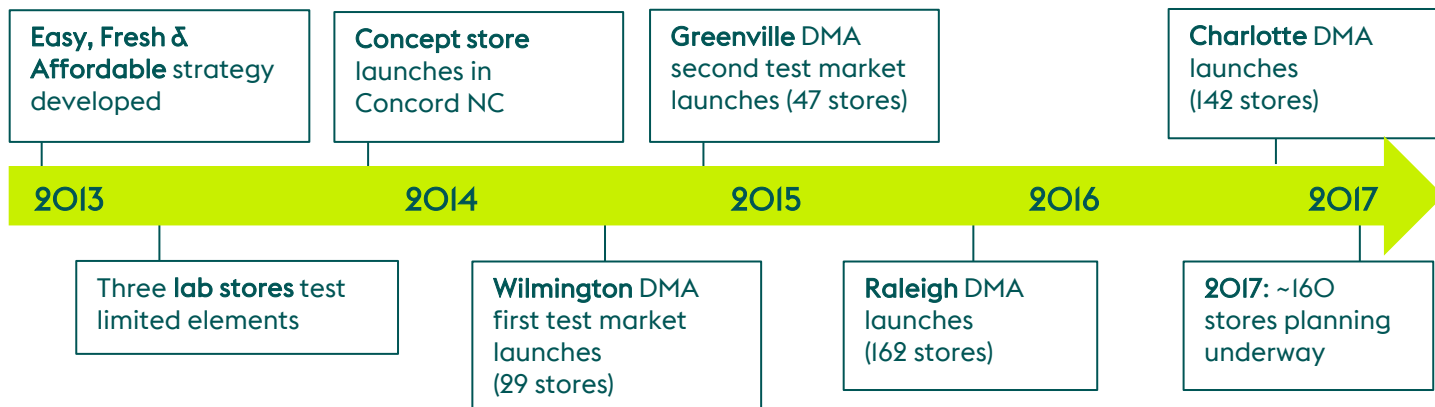
Affordable for all

Best own brands

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Most local & personal

Food Lion has been testing, refining and implementing since 2013<sup>29</sup>



### Charlotte DMA launches

- More attractive layout in produce
- Additional seafood focus
- Refined value added meat offering
- Additional organics
- More local / ethnic offering
- Updated scheduling and productivity tools



## Our Sustainable Business Model

Invest in our  
customer  
proposition

Affordable for all

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# Easy, Fresh and Affordable is winning with customers

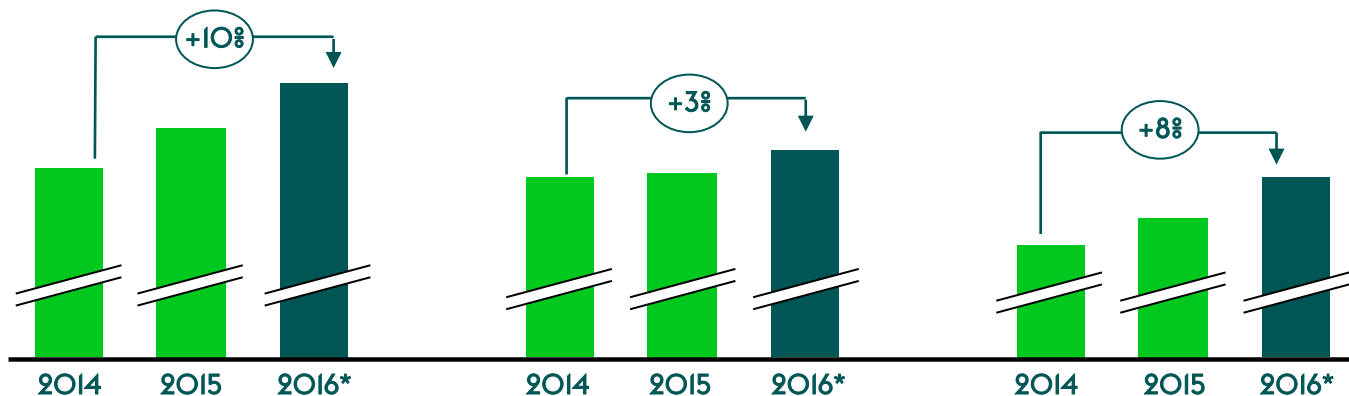
30

Average Weekly Sales/Store

Wilmington (29 stores)  
Launch: Q3 2014

Greenville (47 stores)  
Launch: Q4 2014

Raleigh (162 stores)  
Launch: Q4 2015



\*2016 is YTD

## Our Sustainable Business Model

### Invest in our customer proposition

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Most local & personal

# And continues to support the overall positive momentum



- **Encouraging results**
  - Wilmington and Raleigh - Strong sales growth
  - Greenville - Successfully defend against significant competitive openings
  - Charlotte - early confident results consistent with previous markets
- **Deployment to the rest of the network**
  - Successful elements rolled out banner-wide
  - Improving customer perception scores across the banner
  - 380 stores completed (37% of total Food Lion sales)
  - Nearly 540 stores (55% of total Food Lion sales) by the end of 2017
- **Strong quarterly sales performance**
  - 16 consecutive quarters of volume growth at Food Lion
  - +2.9% real growth for Delhaize America in Q3 2016

## Our Sustainable Business Model

### Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Best own brands is the second focus area

39

Affordable for all

Best own brands

Fresher & healthier

Most local & personal  
service

Examples

**EASY**  
*fresh* &  
**Affordable**

You can count on FOOD LION... Every day!





## Our Sustainable Business Model

### Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Our local 'own brands' are known for their quality and value

33

## Award winning own brands promoting innovation and healthy eating

### Europe:

- ~50% own brand penetration
- Strong brand equities for own brands

### US:

- ~40% own brand penetration
- Natural/Organic brands progressing towards \$1B

### International own brands:

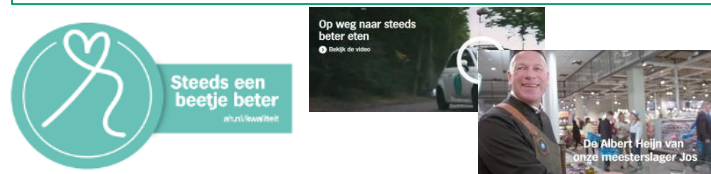
- 365 Delhaize own brand present across Europe

## Great potential to leverage best practices across our brands (e.g. AH)

### Continuous improvement of own brands



### Transparent communication to customers



### Recognized and awarded by customers



Own Brand defined as every product that is not an international, national or regional brand

## Our Sustainable Business Model

### Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Fresher & healthier is the third focus area

34

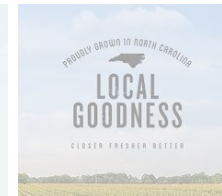
Affordable for all

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service

Examples



## Our Sustainable Business Model

### Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal

# Alfa Beta is known across Greece for its fresh offering

35

- 26.4% fresh market share in Greece
- ~9 out of 10 customer satisfaction rating for fresh

“Every day, Alfa Beta offers the best Fresh Products,  
from every corner of Greece”





# Fresher & healthier - Zooming in on Healthier

## Our Sustainable Business Model

## Invest in our customer proposition

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Fresher & healthier

Most local & personal



Equilibrium  
Corner

Health & Wellness concept with good coverage of food & non food categories



Healthier  
assortment

Reducing the level of salt and sugar in assortment



Super Lunch  
for kids

A range of nutritionally balanced, tasty packaged meals for kids' school lunches



# Providing the most local and personal service is our fourth area of focus

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Best own brands

Fresher & healthier

Most local & personal

Affordable for all

Best own brands

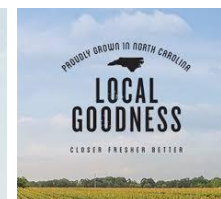
Fresher & healthier

Most local & personal service

### Examples



You can count on FOOD LION... Every day!





# Most local & personal service

## Our Sustainable Business Model

### Most Local...



### ...and Personal service to drive new growth

## Invest in our customer proposition

Affordable for all

Best own brands

Fresher & healthier

Most local & personal



Saving money

Saving time

Eating healthier

## Our Sustainable Business Model

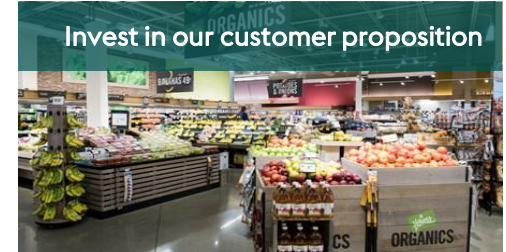
### Fund growth in key channels

Supermarkets

eCommerce

Smaller formats

# Our sustainable business model powers our strategy<sup>39</sup>



## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

eCommerce

Smaller formats

# Ahold Delhaize is focused on expanding in three channels

40

Supermarkets



eCommerce



Smaller formats



## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

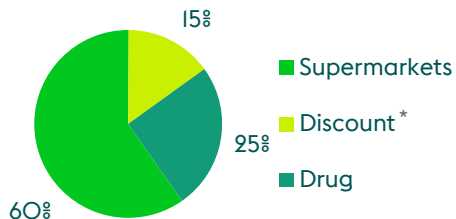
eCommerce

Smaller formats

# Supermarket is the key channel in our main markets <sup>41</sup>

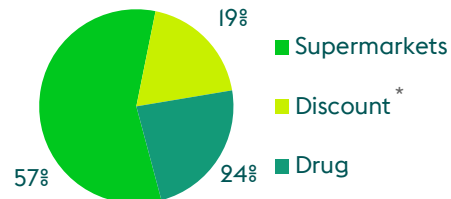


## US - Delhaize America markets



Source: Nielsen AC View, DA Sales – 2015 DA; DMAs

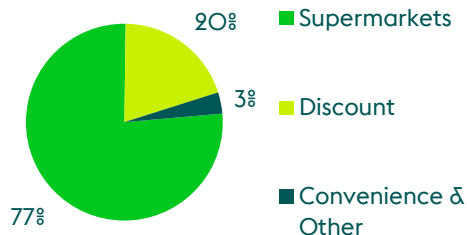
## US - Ahold USA markets



Source: Nielsen AC View, AUSA Sales – 2015 AUSA; DMAs representing 80% of AUSA sales

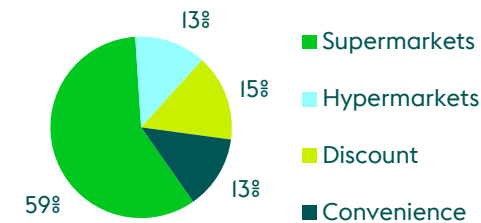


## Netherlands



Source: Planet Retail and Nielsen food grocery market based on consumer sales - 2015

## Belgium



Source: Nielsen, Planet retail – 2014

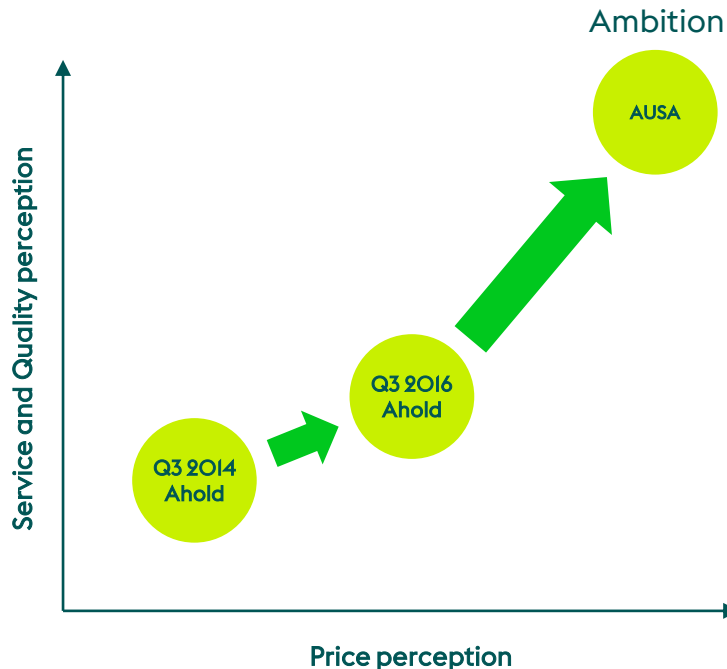


\* Supercenters and Dollar stores

# Ahold USA is heading Northeast

## Ahold USA ambition

## Heading Northeast strategy



- Differentiating Customer Value Proposition to deliver
  - Better Value
  - Improved Service
  - Improved Quality
- Brands are progressing and continue the journey

# Ahold USA has strong momentum

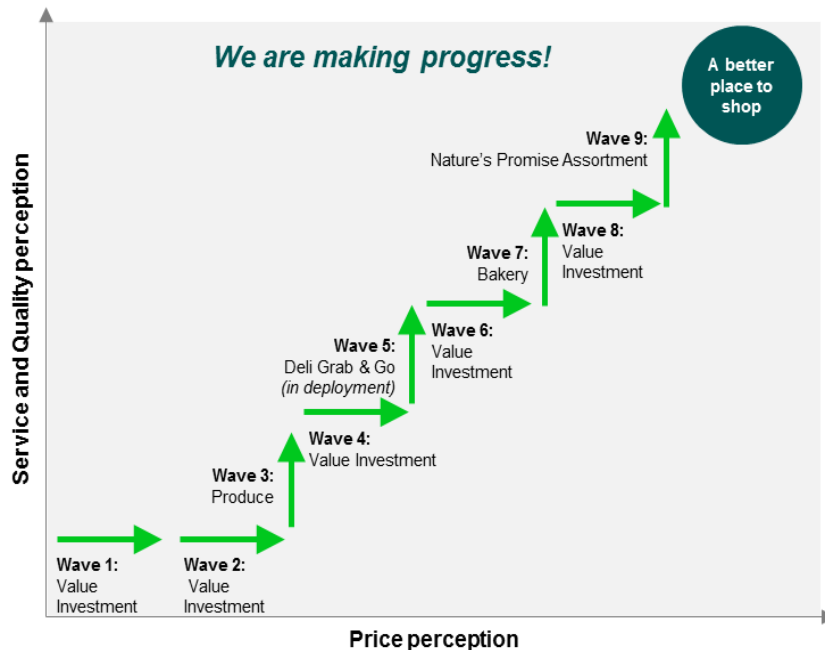
## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

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Smaller formats



### Heading East – Affordable for All

- Successive waves of price investments – five launched
- Significant marketing and communications support

### Heading North – Fresher & Healthier

- Major focus on Fresh
- Service and Quality improvement

### Heading Northeast – Building Great Local Brands

- “My” Giant / Stop & Shop
- Investing Digital Personalization

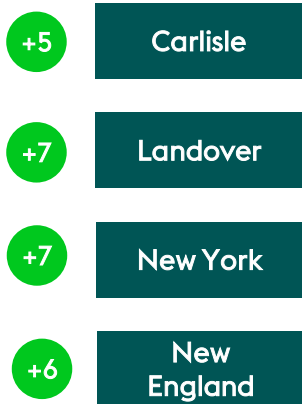


# Ahold USA has improved both price positioning and price perception

## Improved EDL price positioning across all our brands

Q3 2016 Price index and change vs. Q1 2014

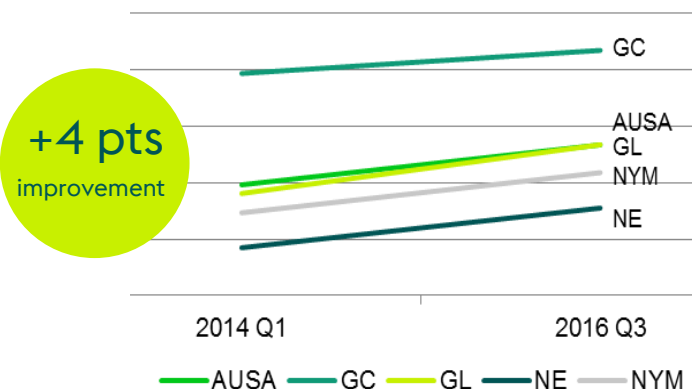
### EDLP



+6 pts  
improvement

## Initial signs of improved customer price perception across all our brands

Price Perception Q1 2014 – Q3 2016\*



\*Price comparisons against competitors in the market, weighted by volume and by competitive interaction with our stores; representing 60-70% of total sales

## Fund growth in key channels

## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

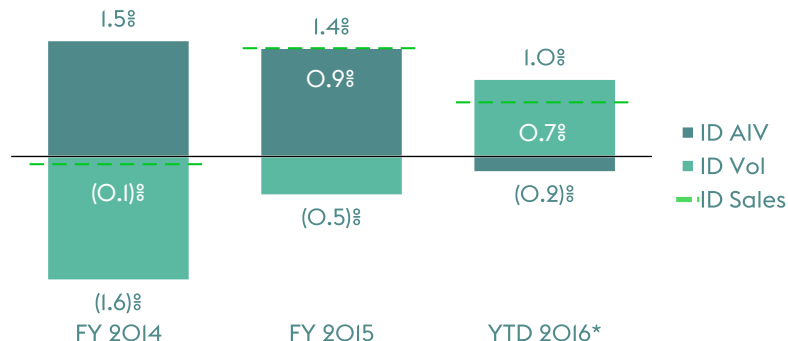
eCommerce

Smaller formats

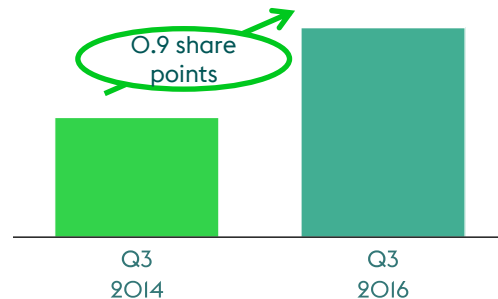
# Ahold USA is seeing encouraging signs of progress

46

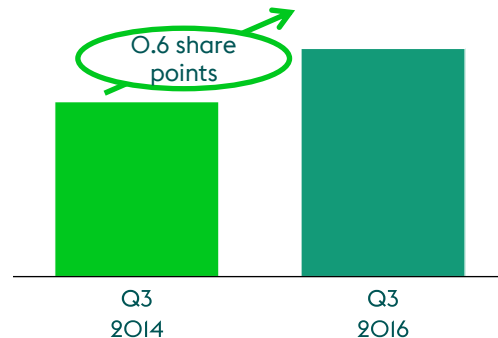
While we have seen signs of improved sales trend - the focus is to continue to enhance our execution and accelerate top line growth



### AUSA Food Market Volume Share Change



### AUSA AOC Market Volume Share Change



Source: Nielsen Scan Track .

## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

eCommerce

Smaller formats

## Ahold USA will continue its progress and accelerate sales growth

47



- Good progress in our market share, price positioning and brand perception
- Real commitment to **accelerate our sales growth**
- In 2017, we will continue to focus our efforts to better enable our local brands to connect with our customers:
  - Continue to invest in price and effective promotions
  - Launch additional waves focused on:
    - Fresh (Meat, Deli)
    - Center Store Experience
    - Own Brands
- These waved customer value investments will continue to be fully funded through our **cost savings initiatives**, which are incremental to our synergies

## Our Sustainable Business Model

Fund growth in key channels

Supermarkets

eCommerce

Smaller formats

# Stop & Shop Supermarkets in Greater New York

48

Acquired **25 high-quality stores** from A&P in white space locations

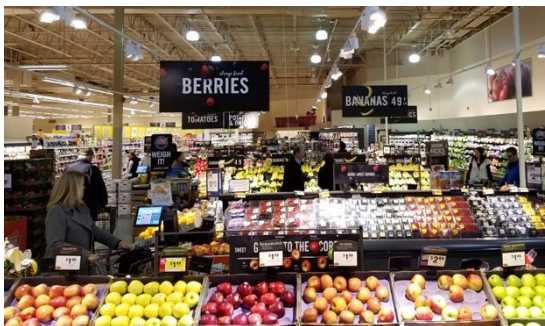
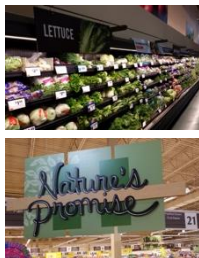
- Rebranded to Stop & Shop in **accelerated 1 week conversions**
- **Strong store execution** from day 1



July 2015

November 2015

2016



- **#2** within New York DMA, closely following ShopRite
- **+3.5pts Food, +2pts AOC** share improvement
- **Sales post-conversion comparable to other NYM stores** right away
- Customer tracking scores matching other NYM stores

## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

eCommerce

Smaller formats

# Supermarkets – Zooming in on Hannaford

49



- 188 stores
- Very high Net Promoter Score (65)
- Loyal customer base
- Fresh, service oriented
- Priced right
- Local image, close to communities
- High profitability
- Positive volume growth over last 3 years

| Quality perception scores (Q2 16) | Hannaford | Key competitors (5) |
|-----------------------------------|-----------|---------------------|
| Produce                           | 56        | 22-50               |
| Meat                              | 52        | 15-50               |
| Seafood                           | 53        | 12-52               |
| Deli                              | 58        | 29-58               |
| Bakery                            | 57        | 32-56               |



Number of stores and NPS as of 2015



# Supermarkets – Zooming in on CSE\*

## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

eCommerce

Smaller formats



#2 in Czech Republic



#1 in Greater Bucharest

Accelerated growth through  
differentiated remodeling...



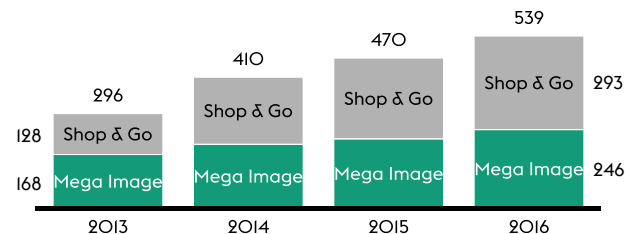
Supermarkets remodels  
YTD +3% sales

...combined with store-led interventions to maximize  
operational performance and drive engagement



- 1   
Winning culture
- 2   
Great in Fresh
- 3   
Customer-  
focused store ops
- 4   
Appealing  
Look & Feel

Strong growth in supermarkets



Innovative store concepts...



...with store related solutions based on customer  
needs



\* Central and Southeastern Europe

## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

eCommerce

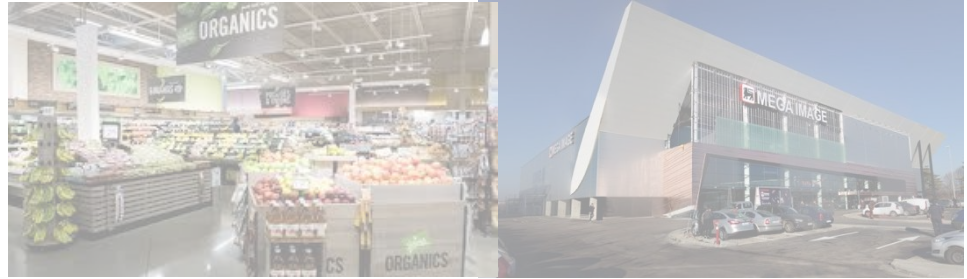
Smaller formats

# Fund growth in key channels

51

Supermarkets

Examples



eCommerce



Smaller formats



## Our Sustainable Business Model

### Fund growth in key channels

Supermarkets

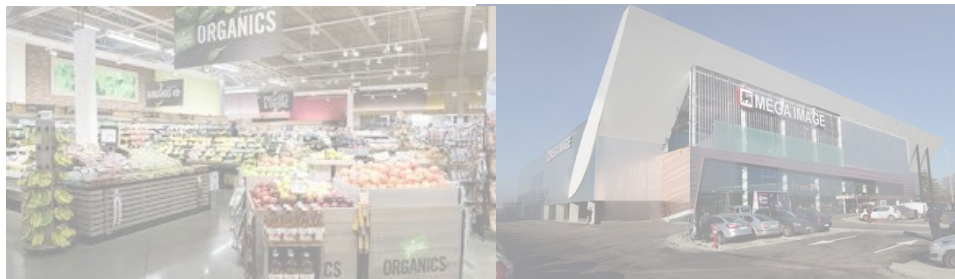
eCommerce

Smaller formats

Smaller formats present a great opportunity in all our markets <sup>52</sup>

### Examples

Supermarkets



eCommerce



Smaller formats



# Most of our brands have strong expertise in smaller formats

53

## Our Sustainable Business Model

### #1 or #2 in smaller formats across Europe



### Test concepts in the US

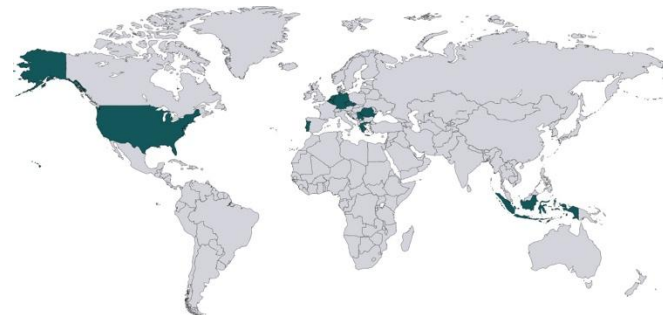


## Fund growth in key channels

Supermarkets

eCommerce

Smaller formats





## Our purpose

Together, we build **Great Local Brands**, bringing **Fresh Inspiration Every Day**

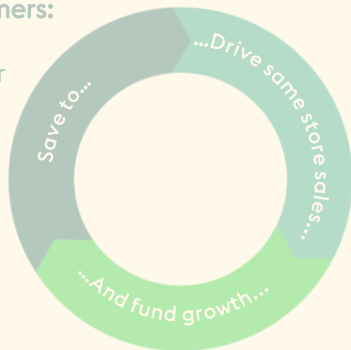
## Our sustainable business model

### Save for our customers:

- Buy better
- Operate smarter
- Waste less

### Fund growth in key channels:

- Supermarkets
- eCommerce
- Smaller formats



### Invest in our customer proposition:

- Affordable for all
- Best own brands
- Fresher & healthier
- Most local & personal service

## Our promises



## Our values

### Courage

We drive change, are open-minded, bold, and innovative.

### Integrity

We do the right thing and earn customers' trust.

### Teamwork

Together, we take ownership, collaborate, and win.

### Care

We care for our customers, our colleagues, and our communities.

### Humor

We are humble, down-to-earth, and we don't take ourselves too seriously.

## Our promises

Better place to shop

Better place to work

Better neighbor

# Every day, a better place to shop

55



## Examples

MEGA IMAGE

Albert Heijn

Peapod

Equilibrium  
(health & wellness corner)

Our Albert Heijn

Own Brand line of  
fresh meal kits

FOOD LION

Albert Heijn

albert

Count on me

Associate summer  
camps

Best store in town

MAXI

SUPER UČAK

SVAKOG DANA SUPER HRANA

BRINGING YOU SUSTAINABLY  
SOURCED SEAFOOD

Hannaford

DELHAIZE SERBIA

Giant

Sustainable  
seafood

Super Lunch for  
kids

Food donation  
Meat the Needs



## Our promises

Better place to shop

Better place to work

Better neighbor

# Better place to shop – Albert Heijn

56

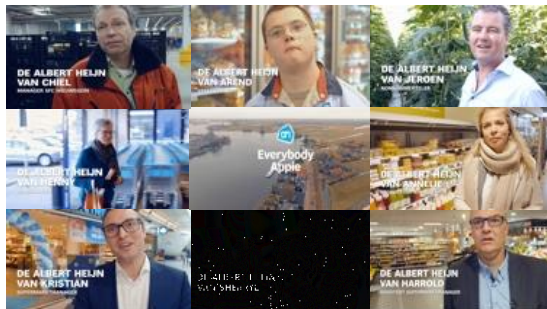
Every AH store is right for its specific location  
and in connection with its neighbourhood



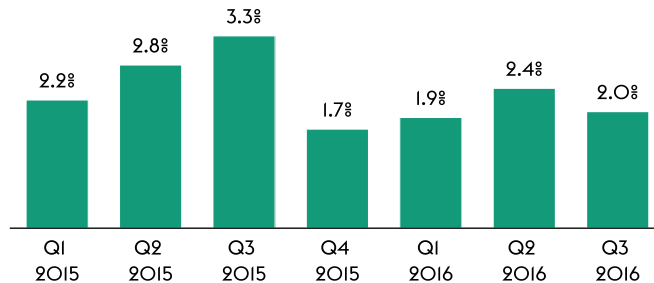
Innovation & improvement in our assortment  
across all categories



Everbody Appie movement: locally connected  
and personal



Strong comparable sales growth Netherlands  
(excl. Bol.com)\*



\*Includes Etos, Gall & Gall; Q4 2015 excludes week 53, no pro forma sales numbers for 2015

## Our promises

# Every day, a better place to work

57



## Examples







Count on me      Associate summer camps      Best store in town







Equilibrium (health & wellness corner)      Our Albert Heijn      Own Brand line of fresh meal kits







Sustainable seafood      Super Lunch for kids      Food donation Meat the Needs

Better place to shop

Better place to work

Better neighbor

# Associates key to delivering great local brands



**375,000** Associates

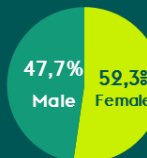


Inclusive and  
healthy workplace

Over **83%** participation  
rates in Global  
Engagement Surveys



**top 10**  
International  
food retailer



Balanced gender  
representation  
male / female

**5 Values**

Courage  
Integrity  
Teamwork  
Care  
Humor



Better place to shop

Better place to work

Better neighbor

## Our promises

# Every day, a better neighbor



## Examples

**MEGA IMAGE**

**Albert Heijn**

**Peapod**

Equilibrium  
(health & wellness corner)

Our Albert Heijn

Own Brand line of  
fresh meal kits

**FOOD LION**

**Albert Heijn**

**albert**

Count on me

Associate summer  
camps

Best store in town

**MAXI SUPER UČAK**  
SVAKOG DANA SUPER HRANA

**Hannaford**

**DELHAIZE SERBIA**

**Giant**

Sustainable  
seafood

Super Lunch for  
kids

Food donation  
Meat the Needs

Better place to shop

Better place to work

Better neighbor

## Our promises

Better place to shop

Better place to work

Better neighbor

# Sustainable Retailing is embedded in our Strategy<sup>60</sup>

A better  
place to  
shop

A better  
neighbor

A better  
place to  
work

Promote  
healthier  
eating

Reduce  
food waste

Create  
healthy and inclusive  
workplace

Product safety  
& sustainability

Climate  
impact

Associate  
development

Safety at  
work

Local  
Community  
connection



Ahold Delhaize ranks  
among leaders in Dow  
Jones Sustainability World  
Index

- Ahold Delhaize received a total score of 79
- Food and Staples Retailing industry average score of 44





# Building our Better Together strategy

## Key Trends

More value

More convenience

More fresh & healthy

More personal



## Key Strengths

Solid foundation

Great local brands

- Best-in-class in Supermarkets
- Superior omnichannel & digital offering

Leadership

## Our commitment to succeed

Proven track record in  
execution and integration

# Clear measures to track strategy execution

Tracking the strategy execution using specific KPIs (e.g., market share, Net Promoter Score)  
and management incentives using a well-defined plan

## Short-term Incentive Plans

### Financial

Underlying  
Operating Margin

30%

Sales  
Growth

30%

Operating  
Cash Flow

30%

### Non-financial

Individual  
KPIs

10%

## Long-term Incentive Plans

### Financial

Return on  
Capital

40%

Relative  
TSR

40%

### Non-financial

Sustainable  
Retailing

DJSI

10%

Healthy  
Sales

10%

 Internal measures

 External measures

## ... a solid foundation

- Great local brands
- Both sides of the Atlantic
- Best-in-class Supermarkets
- Superior Omni-channel / Digital
- Operating cash flow among industry leaders
- Proven skills in:
  - Fresh
  - Own brands
  - Focus on affordability
- Sustainable retailing and community engagement
- Great talent and leadership track record



## ... and a strong Better Together Strategy

- Built from powerful combined strengths
- From companies with
  - Complementary cultures
  - Similar values
  - Shared focus on the customer
- Leveraging key industry and consumer trends
- Clear growth drivers and business model



**Together, we build Great Local Brands, bringing Fresh Inspiration Every Day.**



*This communication includes forward-looking statements. All statements other than statements of historical facts may be forward-looking statements. Words such as strategic, sustainable, buy better, operate smarter, waste less, growth, invest, customer proposition, promises, follow-up, accelerating, opportunities, continuous learning, increasingly, incremental, future, road map, ambition, growth, going forward, model, innovation, leverage, proposition, leading to and well positioned or other similar words or expressions are typically used to identify forward-looking statements.*

*Forward-looking statements are subject to risks, uncertainties and other factors that are difficult to predict and that may cause actual results of Koninklijke Ahold Delhaize N.V. (the "Company") to differ materially from future results expressed or implied by such forward-looking statements. Such factors include, but are not limited to risks relating to competition and pressure on profit margins in the food retail industry; the impact of the Company's outstanding financial debt; future changes in accounting standards; the Company's ability to generate positive cash flows; general economic conditions; the Company's international operations; the impact of economic conditions on consumer spending; turbulences in the global credit markets and the economy; the significance of the Company's U.S. operations and the concentration of its U.S. operations on the east coast of the U.S.; increases in interest rates and the impact of downgrades in the Company's credit ratings; competitive labor markets, changes in labor conditions and labor disruptions; environmental liabilities associated with the properties that the Company owns or leases; the Company's inability to locate appropriate real estate or enter into real estate leases on commercially acceptable terms; exchange rate fluctuations; additional expenses or capital expenditures associated with compliance with federal, regional, state and local laws and regulations in the U.S., the Netherlands, Belgium and other countries; product liability claims and adverse publicity; risks related to corporate responsibility and responsible retailing; the Company's inability to successfully implement its strategy, manage the growth of its business or realize the anticipated benefits of acquisitions; its inability to successfully complete divestitures and the effect of contingent liabilities arising from completed divestitures; unexpected outcomes with respect to tax audits; disruption of operations and other factors negatively affecting the Company's suppliers; the unsuccessful operation of the Company's franchised and affiliated stores; natural disasters and geopolitical events; inherent limitations in the Company's control systems; the failure or breach of security of IT systems; changes in supplier terms; antitrust and similar legislation; unexpected outcome in the Company's legal proceedings; adverse results arising from the Company's claims against its self-insurance programs; increase in costs associated with the Company's defined benefit pension plans; and other factors discussed in the Company's public filings and other disclosures.*

*Forward-looking statements reflect the current views of the Company's management and assumptions based on information currently available to the Company's management. Forward-looking statements speak only as of the date they are made, and the Company does not assume any obligation to update such statements, except as required by law.*

**Together, we build Great Local Brands,  
bringing Fresh Inspiration Every Day**