



# **Agenda and explanatory notes of the 2025 Extraordinary General Meeting of Shareholders of Koninklijke Ahold Delhaize N.V.**

To be held at the Van der Valk Hotel Schiphol, Rijksweg A 4 Nr.  
3, Hoofddorp-Schiphol, the Netherlands  
on August 8, 2025 at 10:00 AM CET

Dated June 17, 2025

# Letter to Shareholders

Dear Shareholder,

On behalf of Koninklijke Ahold Delhaize N.V. ("Ahold Delhaize" or the "Company"), we are pleased to provide you with the agenda and explanatory notes for the Extraordinary General Meeting of Shareholders ("EGM"), to be held on August 8, 2025.

This document provides you with a detailed description of the agenda item to be considered during the EGM. The agenda point is indicated as an item for your voting at the EGM. We encourage you to read this information carefully and hope that you will agree with the recommendation of the Management Board and the Supervisory Board to vote in favor of the proposal.

The agenda contains a proposal to appoint Mr. Wiebe Draijer as Member of the Supervisory Board. We are pleased about the proposed nomination for appointment of Mr. Draijer as a new member of the Supervisory Board for a term starting immediately after the conclusion of the present EGM. Subject to his appointment, he will also assume the role of Chair of the Supervisory Board following Mr. Agnefjäll's announcement to step down from the Supervisory Board per October 1, 2025.

The EGM will be held on August 8, 2025, at 10:00 AM CET. Shareholders can attend the EGM in-person only. The EGM will be held at the Van der Valk Hotel Schiphol, Rijksweg A 4 Nr. 3, Hoofddorp-Schiphol, the Netherlands. The formal notice of this meeting and further instructions on how to participate in our EGM can be found on: <https://www.aholddelhaize.com/investors/egm-2025>.

We value your continued support, and we look forward to engaging with you before or on August 8, 2025. If you have any questions, please feel free to contact our Investor Relations team at: [investor.relations@aholddelhaize.com](mailto:investor.relations@aholddelhaize.com).

Yours sincerely,

Peter Agnefjäll

Chair of the Supervisory Board

Frans Muller

President and Chief Executive Officer

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# Explanatory notes to the agenda of the 2025 Extraordinary General Meeting of Shareholders

All information regarding the Extraordinary General Meeting of Shareholders can be found on: <https://www.aholddelhaize.com/investors/egm-2025>.

## 1. Opening

## 2. Proposal to appoint Mr. Wiebe Draijer as member of the Supervisory Board (voting item)

In accordance with the Company's Articles of Association and the Dutch Civil Code, the Supervisory Board proposes to appoint Mr. Wiebe Draijer as a member of the Supervisory Board. The proposed appointment is for a term starting immediately after the conclusion of the present EGM and ending at the end of the annual General Meeting of Shareholders to be held in 2029, which is the fourth calendar year after the year of appointment. Following the appointment by the General Meeting of Shareholders, Mr. Wiebe Draijer will assume the role of Chair of the Supervisory Board per October 1, 2025.

Mr. Wiebe Draijer (August 27, 1965) is a Dutch national with extensive experience as CEO. He most recently served as CEO and Chair of Rabobank from 2014 to 2022. From September 2012 to September 2014, he served as chairman and crown member of the Social and Economic Council. Prior to his tenure at the Social and Economic Council, he was the director of the Benelux region at McKinsey & Company.

Currently, Mr. Wiebe Draijer serves as Chair of the Supervisory Board of KLM and non-executive director at Air France-KLM. He furthermore is the Chair of the Supervisory Board of the Dutch Cancer Society (KWF).

Mr. Wiebe Draijer holds a MSc, Mechanical Engineering from the Delft University of Technology and an MBA from INSEAD Business School.

The Supervisory Board recommends appointing Mr. Wiebe Draijer as a new member of the Supervisory Board. His broad executive and leadership experience will be valuable to the Supervisory Board and enables him to further oversee and guide the successful implementation of our Growing Together strategy.

The proposed appointment is in line with the Dutch Corporate Governance Code, the Dutch Civil Code, and the Company's Articles of Association. Given the current and proposed diverse composition of the Supervisory Board, the proposed appointment of Mr. Wiebe Draijer is permitted under article 2:142b of the Dutch Civil Code.

Wiebe Draijer holds no shares in the Company and is independent in the meaning of principle 2.1.8 of the Dutch Corporate Governance Code.

### 3. Closing