

Global Compact 2017



The United Nations Global Compact is an initiative for businesses committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labor, environment and anticorruption. Ahold Delhaize's own principles align with those of the Global Compact, and we incorporate them into our Better Together Strategy. Ahold signed the Global Compact in 2010, and Ahold Delhaize will continue to report on our operations and strategies in relation to these principles.

Global Compact Principles

Issue areas	Included	References (2017)
Human rights	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights.	Annual Report / Our stakeholders / pages 25-26 Annual Report / Our promises / pages 42-44 Annual Report / Our values / page 48 Annual Report / Sustainable Retailing data / pages 256, 261-262 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/ www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/our-position-on-human-rights/
	Principle 2 – Businesses should make sure that they are not complicit in human rights abuses.	Annual Report / Our stakeholders / pages 25-26 Annual Report / Our values / page 48 Annual Report / Sustainable Retailing data / pages 256, 261-262 https://www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/ www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/our-position-on-human-rights/
Labor	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Annual Report / Our stakeholders / page 26 Annual Report / Our values / page 48 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/product-safety-and-sustainability/ www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/our-position-on-human-rights/
	Principle 4 – Businesses should uphold the elimination of all forms of forced and compulsory labor.	Annual Report / Our stakeholders / page 26 Annual Report / Our values / page 48 Annual Report / Sustainable Retailing data / page 256 - 257 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/product-safety-and-sustainability/ www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/our-position-on-human-rights/

	Principle 5 – Businesses should uphold the effective abolition of child labor.	Annual Report / Our stakeholders/ page 26 Annual Report / Our values / page 48 Annual Report / Sustainable Retailing data / page 256 - 257 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/product-safety-and-sustainability/ www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/our-position-on-human-rights/
	Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation.	Annual Report / Our stakeholders / page 26 Annual Report / Our values / page 48 Annual Report / Sustainable Retailing data / page 256 - 257 https://www.aholddelhaize.com/en/careers/working-at-ahold-delhaize/ https://www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/product-safety-and-sustainability/ www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/create-an-inclusive-and-healthy-workplace/our-position-on-human-rights/
Environment	Principle 7 – Businesses should support a precautionary approach to environmental challenges.	Annual Report / pages 45, 52, 56 Annual Report / Sustainable Retailing data / pages 258 - 261 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/climate-impact/
	Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility.	Annual Report / pages 45, 52, 56 Annual Report / Sustainable Retailing data / pages 258 - 261 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/climate-impact/
	Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies.	Annual Report / pages 45, 52, 56 Annual Report / Sustainable Retailing data / pages 258 - 261 www.aholddelhaize.com/en/sustainable-retailing/sustainable-retailing-in-practice/climate-impact/
Anti-corruption	Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery.	Annual Report / Our values / page 48 www.aholddelhaize.com/en/about-us/code-of-ethics/